

**Approved by  
resolution of the Board of Directors of  
JSC NC “KazMunayGas”  
of “\_\_\_” \_\_\_\_\_ 2020,  
protocol No. \_\_**

## **Occupational Health and Safety Policy of JSC NC “KazMunayGas”**

JSC NC “KazMunayGas,” and its subsidiaries and affiliates (the Company) establish the top priority of life and health of their employees, prevention of hazardous production factors in occupational health and safety (hereinafter referred to as “OHS”) over the operating results.

The Company applies the principle of zero tolerance of losses and damages associated with accidents and breakdowns.

**For the purpose of this Policy, the Company’s management assumes the following obligations to fulfil and require their fulfilment by its contractors:**

1. Complying with the legislative requirements of the Republic of Kazakhstan, international and national standards, internal documents on OHS.
2. Demonstrating leadership and commitment of the top management to OHS; actively involving every employee in the development of a safety culture, when every employee is aware of the responsibility for their personal safety and the safety of those around them.
3. Encouraging, developing and disseminating the best practices and experience in OHS both within the Company and among the contractors and stakeholders.
4. Ensuring the identification and elimination of hazardous production factors related to OHS at all operating stages.
5. Ensuring safe and healthy working conditions to prevent injuries and deterioration of the employees’ health.
6. Increasing competence and training employees in OHS across all management levels of the Company.
7. Providing communication and advice on OHS issues between all Company’s employees, contractors and stakeholders.
8. Providing employees with guarantees of the legal right to refuse to perform work in the event of a situation that reasonably poses a threat to the life and health of employees or people around them.
9. Providing timely notices of accidents to the stakeholders and investigating accidents in accordance with the legislation of the Republic of Kazakhstan and the Company’s internal documents.

10. Increasing the efficiency of personnel response and the operational readiness of the Company's production facilities to contingencies and emergencies.

11. Ensuring transparency, openness and reliability of information on the Company's activities in OHS, their content and operational responsiveness.

12. Ensuring continuous improvement of the OHS management and scorecard system by allocating duties and responsibilities; providing powers for its maintenance and effective operation.

The obligations expressed in this Policy are the basis for setting goals in OHS, and apply to the Company, contractors, service providers, and are included in the system of business relations of the Company with partners.

The Company's management is responsible for providing all the necessary resources to implement this Policy.

The subsidiaries and affiliates of JSC NC "KazMunayGas" shall pursue this Policy in accordance with the established procedure by developing and approving similar policies and bringing their internal documents into compliance with this Policy.

